

9M 2019 Earnings Call

November 5, 2019

Rolf Buch, CEO Helene von Roeder, CFO



Agenda



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Highlights

VOUONIA

Highlights	Segment Results & Portfolio	Valuation & NAV	LTV & Financing	Hembla Update & Acq. Criteria	Guidance 2019 & 2020	Berlin & Regulation	Political & Public Debate	Appendix
Performance	> Adj. EB	ncrease across BITDA Total €1, FFO €932.8m	331.1m (+1		⁻e (+5.5%; eop	shares)		
NAV & Valuation	> Est. H2	2 2019 total fa	air value gro	% since YE 2018) wth of €2.1bn cimated to come			ected	
Capital Structure	> Pro for upper 6	-	LTV incl. Her	8) mbla acquisition, r target range	financing and I	H2 valuation es	timated to be to	ward the
Guidance 2019 (final) 2020 (initial)	p.s. of	€1.57 to be pr	roposed to th	DA and Group FF0 e AGM in May 20 FDA of €1,875m	20			
Regulation &	-		·	I to become law i	_	-	-	

We are continuing our solid performance and remain confident in our upward trajectory and ability to deliver sustainable growth for the remainder of the year and beyond.

> Well-balanced stakeholder debate more important than ever and Vonovia is leading by example

Berlin remains extremely low

Regulation & political debate

Substantial Growth in All Four Segments from Larger Portfolio Volume and Performance Improvements

VONOVIA

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- > 16.7% Adj. EBITDA Total growth and 10.7% Group FFO growth on the back of a 2.4% larger portfolio and performance improvements.
- > While the operating business with the rental and value-add segments remains the primary performance driver, recurring sales and development made an increasing contribution in 9M 2019.

€m (unless indicated otherwise)	9M	9M	
em (diliess indicated otherwise)	2019	2018	
Adj. EBITDA Rental	1,082.5	966.7	
Adj. EBITDA Value-add	117.5	96.8	
Adj. EBITDA Recurring Sales	69.1	59.7	
Adj. EBITDA Development	62.0	17.5	
Adj. EBITDA Total	1,331.1	1,140.7	16.7%
FFO interest expenses	-265.6	-237.7	
Current income taxes FFO	-43.1	-23.5	
Consolidation ¹	-89.6	-36.8	
Group FFO	932.8	842.7	10.7%
of which Vonovia shareholders	892.2	804.3	
of which hybrid investors	30.0	30.0	
of which non-controlling interests	10.6	8.4	
Number of shares (eop)	542.3	518.1	
Group FFO per share (eop NOSH)	1.72	1.63	5.5%
Group FFO per share (avg. NOSH)	1.76	1.68	



¹ Consolidation in 9M 2019 (9M 2018) comprised intragroup profits of €34.3m (€26.5m), the valuation result of new construction/development to hold of €33.1m (€10.2m), and IFRS 16 effects of €22.2m (€0.0m).

Adj. EBITDA Rental Up from Acquisitions and Organic Growth



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Guidance 2019 & 2020

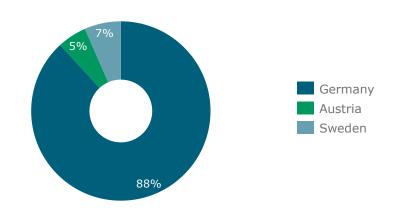
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Appendix

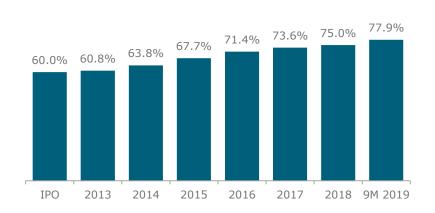
Rental Segment (€m)	9M 2019	9M 2018	Delta
Rental income	1,527.0	1,393.3	+9.6%
Maintenance expenses	-230.2	-218.8	+5.2%
Operating expenses ¹	-214.3	-207.8	+3.1%
Adj. EBITDA Rental	1,082.5	966.7	+12.0%

- > Rental income growth in 9M 2019 was driven by the acquisition of Buwog and Victoria Park plus organic rental growth, both of which more than outweighed the rental income dilution from disposals.
- > The increase in maintenance expenses is volume driven; persquare-meter levels are in line with last year.
- > The increase in operating expenses is mainly attributable to the inclusion of ~€30m (pass-through) ancillary expenses for Victoria Park due to the all-inclusive rent levels in Sweden.

Rental income by geography



EBITDA Operations margin Germany²



¹ Prior-year adjusted to include corporate transaction costs.

² EBITDA Operations margin (Adj. EBITDA Rental + Adj. EBITDA Value-add - intragroup profits). 2019 margin includes positive impact from IFRS 16.

Operating KPIs Rental Segment



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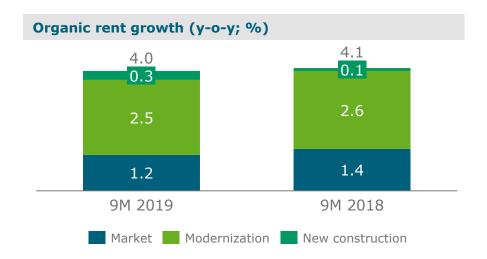
Valuation

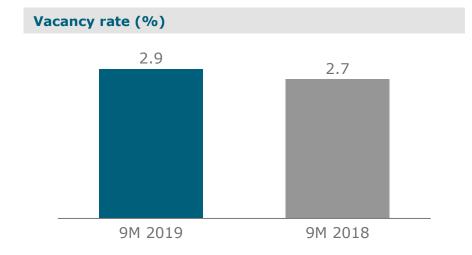
LTV & Financing

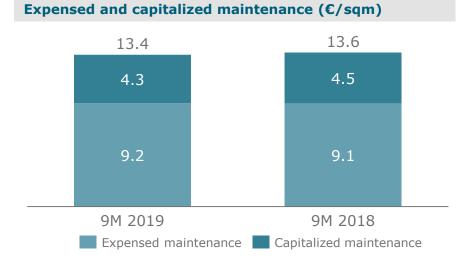
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- > Organic rent growth of 4.0% year-on-year.
- Average in-place rent of €6.69 per sqm (+4.0% not like-for-like and including impacts from acquisitions and disposals).
- > Vacancy rate of 2.9%, largely investment related.
- Maintenance expenses and capitalized maintenance stable on a per-square-meter basis.







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Continued Dynamic Growth in Adj. EBITDA Value-add



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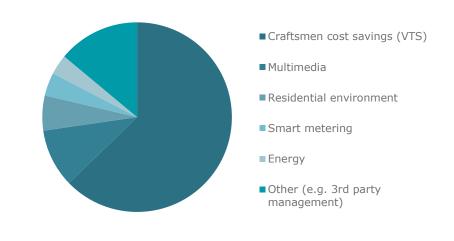
- > Two types of value-add: (i) **internal savings** mainly via craftsmen organization and (ii) **additional revenue** through external income by offering services at **market prices but on a lower cost basis due to efficiencies and size**.
- > Insourcing of services to ensure **maximum process management** and **cost control**.

9M

- > Expansion of core business to generate additional revenues by walking back the value chain and offering services that were previously provided by third parties (**internalization of margin**).
- > Cash flows from Adj. EBITDA Value-add are not included in the portfolio valuation, and as a consequence largely ignored in NAV.
- > Applying the impairment test discount rate¹ to the 2019E Adj. EBITDA Value-add suggests an **additional value of ~€5 per** share (~10% on top of 9M 2019 Adj. NAV).

Value-add Segment (€m)	2019	2018	Delta
Income	1,212.0	1,010.6	+19.9%
of which external	186.8	133.6	+39.8%
of which internal	1,025.2	877.0	+16.9%
Operating expenses Value-add	-1,094.5	-913.8	+19.8%
Adj. EBITDA Value-add	117.5	96.8	+21.4%

Value-add EBITDA mostly from internal savings²



¹ Pre-tax WACC in impairment test of 5.1%. ² Distribution based on FY2019 expectations

Adj. EBITDA Contribution from Recurring Sales Up 15.7%

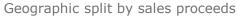
Recurring Sales
Segment
VONOVIA

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- > Stable sales volume but higher proceeds and fair value step-up y-o-y.
- > FV step-up improvement also driven by disposals in Austria.
- > Avg. sales prices up 10% y-o-y.
- > Outside the Recurring Sales Segment we sold 1,679 non-core units in 9M 2019 with a fair value step-up of 15.2%.





Recurring Sales Segment (€m)	9M 2019	9M 2018	Delta
Units sold	1,893	1,992	-5.0%
Gross proceeds	273.5		0.070
Fair value	-193.4	-190.8	+1.4%
Adjusted earnings	80.1	70.9	+13.0%
Fair-value step-up	41.4%	37.1%	+430bps
Selling costs ¹	-11.0	-11.2	-1.8%
Adj. EBITDA Recurring Sales	69.1	59.7	+15.7%

¹ Prior-year adjusted to exclude corporate transaction costs.

Ramp-up of Development Business Continues

Development Segment VONOVIA

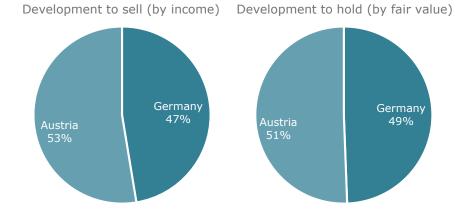
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This segment includes the contribution of to-sell and to-hold constructions of new buildings. Not included is the construction of new apartments by adding floors on top of existing buildings because this happens in the context of and is accounted for under modernization.



Development Segment (€m)	9M 2019	9M 2018	Delta
Income from disposal of "to sell" properties	194.9	122.9	+58.6%
Cost of Development to sell	-148.1	-107.8	+37.4%
Gross profit Development to sell	46.8	15.1	>100%
Fair value Development to hold	185.3		>100%
Cost of Development to hold	-152.2	-54.9	>100%
Gross profit Development to hold	33.1	10.2	>100%
Operating expenses Development segment	-17.9	-7.8	>100%
Adj. EBITDA Development	62.0	17.5	>100%

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Vonovia's Contribution towards Reducing the Housing Shortage

Development Segment VONOVIA

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LTV & Financing

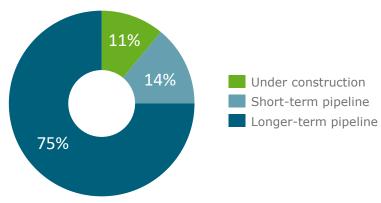
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New rental apartments for our own portfolio ("to hold")

- > 967 units completed in 9M 2019 (including 127 new units through floor additions which are built in the context of and are accounted for under modernization investments and which are not included in the Development Segment).
- > Total pipeline of ca. 31,000 units, of which more than 80% in Germany and the remainder in Austria and Sweden.
- > Average apartment size between 60-70 sqm and broadly in line with overall portfolio average.
- > The development to-hold investment volume is part of the overall investment program.

Pipeline with ca. 31,000 apartments

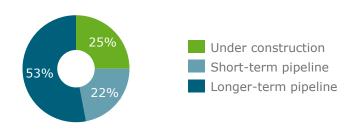


2019 target: up to 1,400 completions

New apartments for retail disposal ("to sell")

- > 515 units completed in 9M 2019.
- > Total pipeline volume of ca. €2.6bn (ca. 7,400 apartments), of which ca. 60% in Germany and ca. 40% in Austria.
- > Investment capital for Development to sell is not part of investment program.
- > Average apartment size between 70-80 sqm.
- > Average investment volume of ~€4.5k per sqm.
- > Expected gross margin between 20-25% on average.

Pipeline with ca. 7,400 apartments



2019 target: up to 800 completions

Outlook H2 2019 Valuation

Highlights

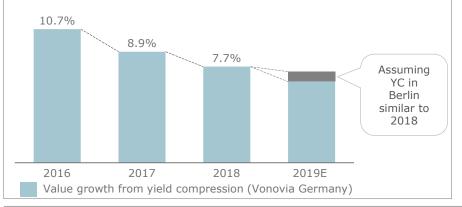
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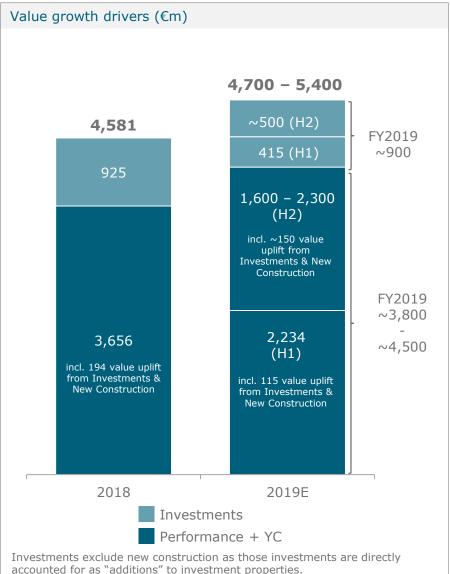
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Comments

- > **H2 2019** total value growth is estimated to come out between **€2.1bn €2.8bn** (4.4% 5.9%)
- FY2019 total value growth estimated to be €4,700m €5,400m (10.5% 12.1%).
- Offer prices in 2019 have been continuing to increase across our markets except for **Berlin**, where in H2 2019 so far we have been seeing a **flat value development** and **fewer transactions** (see next page).
- While yield compression momentum has been slowing down since the 2016 peak, this slowdown is taking place at a declining rate. Assuming yield compression at 2018 levels for Berlin would lead to a value growth from yield compression for the full portfolio that is almost in line with the prior year.





Berlin Valuation

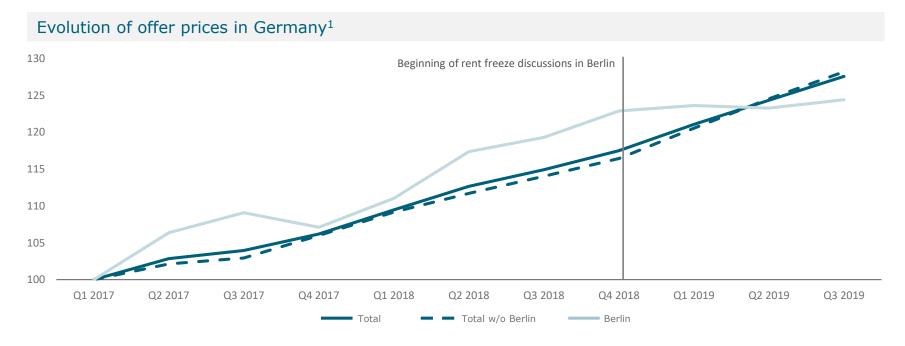


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- > While offer prices in all of our other German regional markets have been continuing to grow in H2 2019, we have seen very little movement in Berlin.
- > In Berlin, the offer prices have been moving sideways and also the number of offers has been stable while the transaction volume has been declining.
- > Meaningful value changes, if any, as a result of the rent freeze legislation, would probably not be seen before H1 2020.



¹ Vonovia Portfolio. Index Q1 2017 = 100. Not like-for-like. Data source: empirica; own analysis

Adj. NAV Growth of +9.0% per share



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- > Adj. NAV increased by 14.0% to €26.5bn
- Adj. NAV per share increased by 9.0% on a 4.7% higher number of shares

€m (unless indicated otherwise)	Sep. 30, 2019	Dec. 31, 2018	
Equity attributable to Vonovia's shareholders	18,123.7	17,880.2	
Deferred taxes on investment properties	9,055.1	8,161.1	
Fair value of derivative financial instruments ¹	106.5	87.2	
Deferred taxes on derivative financial instruments	-28.9	-23.5	
EPRA NAV	27,256.4	26,105.0	
Goodwill	-730.6	-2,842.4	
Adj. NAV	26,525.8	23,262.6	+14.0%
EPRA NAV €/share	50.26	50.39	
Adj. NAV €/share	48.92	44.90	+9.0%
Number of shares (eop)	542.3	518.1	

¹ Adjusted for effects from cross currency swaps.

LTV at Lower End of Target Range



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- > LTV as of Sep. 30, 2019, was 40.3%; Net debt/EBITDA multiple was 11.1x.
- Against the background of the **stable cash flows** and the **strong long-term fundamentals** in our portfolio locations, largely driven by a **structural supply/demand imbalance**, we see continued upside potential for our property values and do not see material long-term downside risks for our portfolio.
- Pro forma year-end LTV incl. Hembla acquisition, financing and H2 2019 valuation estimated to be toward the upper end but still well within our target range.

€m (unless indicated otherwise)	Sep 30, 2019	Dec 31, 2018
Non-derivative financial liabilities	20,505.6	20,136.0
Foreign exchange rate effects	-45.4	-33.5
Cash and cash equivalents	-1,157.4	-547.7
Net debt	19,302.8	19,554.8
Sales receivables	-10.4	-256.7
Adj. net debt	19,292.4	19,298.1
Fair value of real estate portfolio	47,763.9	44,239.9
Shares in other real estate companies	114.0	800.3
Adj. fair value of real estate portfolio	47,907.9	45,040.2
LTV	40.3%	42.8%
LTV (incl. perpetual hybrid)	42.4%	45.1%
Net debt/EBITDA multiple ¹	11.1x	11.4x

¹ Adj. net debt quarterly average over Total EBITDA (LTM); adj. for IFRS 16 effect.

Solid Capital Structure with Smooth Maturity Profile and Diverse Funding Mix

VONOVIA

Highlights

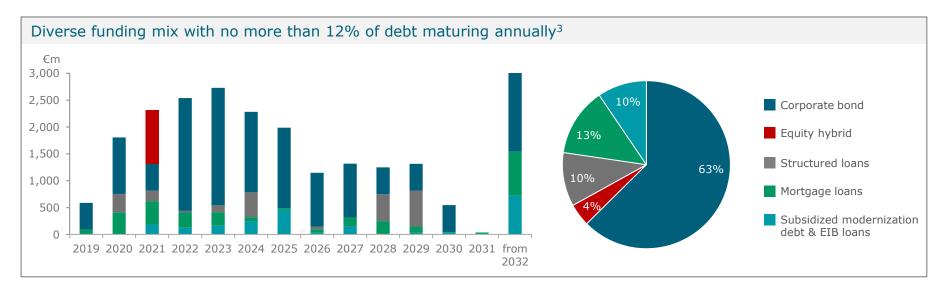
Segment Results & Portfolio Valuation & NAV

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- Unwavering commitment to BBB+ rating
- Maintain diverse funding mix to preserve best possible optionality
- LTV target range of 40%-45%

KPI / criteria	Sep. 30, 2019	Dec. 31, 2018
Corporate rating (S&P)	BBB+	BBB+
LTV	40.3%	42.8%
Net debt/EBITDA multiple ¹	11.1x	11.4x
ICR	4.9x	4.7x
Fixed/hedged debt ratio ²	97%	96%
Average cost of debt ²	1.6%	1.8%
Weighted average maturity (years) ²	8.4	7.8
Unencumbered assets	53%	56%



¹ Adj. net debt quarterly average over Total EBITDA (LTM); adj. for IFRS 16 effect. ² Excl. equity hybrid. ³incl. Bonds 022A, 022B, 022C issue date Oct. 7, 2019

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Update Hembla Acquisition



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Acquisition from Blackstone	 Agreement to acquire ca. 69% of voting rights and ca. 61% of shares announced on Sep. 23, 2019 (subject to merger clearance, which we expect shortly) Closing expected for the first half of Nov. 2019, when Vonovia will acquire Blackstone's stake and trigger a mandatory tender offer to acquire the outstanding shares
Vonovia stake in Hembla	> The aggregate of the Hembla stake plus the shares acquired between Sep. 25 and Oct. 31, 2019, will be 71.7% of the voting rights and 64.2% of the shares
Tender Offer	 Once the mandatory offer has been triggered by the closing of the Blackstone transaction, the offer will be announced and the offer document will be published The offer period of four weeks is expected to run in Nov. and Dec. 2019 Following the publication of the offer document, minority shareholders will be able to tender their shares for SEK215 per share
Strategy	 Building on the knowhow and experience from our German operations, Vonovia intends to continue to consolidate the Swedish market and build an efficient and scalable operating platform Vonovia is a long term investor and holder of properties. It is not part of our strategy to realize value through the future sale of buildings for our own benefit or that of minority shareholders. Instead we will focus on expansion and further investment in Hembla's properties Hembla's current dividend policy is to not distribute dividends to shareholders but to reinvest earnings into the properties. Vonovia agrees with this strategy and currently has no intention to amend Hembla's dividend policy

Technical Update of Acquisition Criteria

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- > The discontinuation of FFO1 and the introduction of Group FFO as the leading performance measure required a review of our acquisition criteria.
- > The objective under the updated criteria remains the same; to safeguard discipline in acquisitions and M&A: Shareholders must be better off with the acquisition than without.
- Residential real estate is a capital-intensive, low-margin business; it is therefore essential not to overpay on a transaction.
- > Earnings accretion will be measured relative to comparable portfolios within Vonovia.

Strategic Rationale

Long-term view of the portfolio with a focus on urban growth regions

Accretive to EBITDA Rental yield

Improved profitability for shareholders after the transaction

Earnings Accretion

Financial Discipline

At least neutral to BBB+ investment grade rating (assuming 50% equity/ 50% debt financing)

Adj. NAV/share or similar¹

Currency check to ensure we are not overpaying in relation to our own brick-and-mortar value

Value Accretion

Management compensation remains free from any acquisition targets. As in the past, Vonovia does not define quantitative acquisition targets and instead will continue to act purely opportunistic.

Acquisition Criteria

¹ EPRA is currently reviewing its Best Practice Recommendations and is expected to replace EPRA NAV with a revised but broadly similar metric

Final 2019 Guidance at Upper End for Total EBITDA and Group FFO



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- > Lower-than-originally anticipated organic rent growth as a result of not implementing 2019 Berlin Mietspiegel and lower construction volume as a consequence of lagging permits
- > Since the IPO in 2013 we have been building a **broader**, **increasingly diversified and more stable** business that generates **earnings from a variety of sources and geographies**
- > While the investment volume and organic rent growth fall a bit short of our earlier expectations, we expect to deliver both EBITDA and Group FFO at the upper end of the guidance range, resulting in a dividend per share of €1.57¹ (+9% y-o-y)

	2018 Actuals	2019 Guidance (Aug. 2019)	Final 2019 Guidance (Nov. 2019; <u>excl</u> . Hembla)
Organic rent growth (eop)	4.4%	~4.4%	~4.0%
Rental Income (€m)	1,894	2,020 - 2,070	~2,040
Recurring Sales (# of units)	2,818	~2,500	~2,500
FV step-up Recurring Sales	35.5%	~30%	>30%
Adj. EBITDA Total (€m)	1,397	1,700 - 1,750	Upper end of range
Group FFO (€m)	1,132	1,165 - 1,215	Upper end of range
Group FFO (€/share)	2.18	2.15 - 2.24	Upper end of range
Dividend (€/share)	1.44	~70% of Group FFO	1.57 ¹
Investments (€m)	1,139	1,300 - 1,600	~1,400
Adj. NAV (€/share)	44.90	n/a	€51.5 - €53 ²
Underlying number of shares (million)	518.1	542.3	542.3

¹ To be proposed to the Annual General Meeting in May 2020. ² incl. Hembla

Initial 2020 Guidance



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	2019 Guidance (excl. Hembla)	2020 Guidance (incl. Hembla)
Organic rent growth (eop)	~4.0%	~4.0% See pages 35- 38 for assumptions & analyses
Rental Income	~2.04bn	~2.3bn
Recurring Sales (# of units)	~2,500	~2,500
FV step-up Recurring Sales	>30%	~30%
Adj. EBITDA Total (€m)	Upper end of 1,700 – 1,750 range	1,875 - 1,925
Group FFO (€m)	Upper end of 1,165 – 1,215 range	1,275 - 1,325
Dividend (€/share)	1.57 ¹	70% of Group FFO per share
Investments (€m)	~1,400	1,300 - 1,600

 $^{^{1}\,\}mathrm{To}$ be proposed to the Annual General Meeting in May 2020

Berlin-specific Rent Legislation: Freeze & Reduction



Segment Results Hembla Update Guidance Berlin Political & Public Highlights **Appendix** & Aca. Criteria 2019 & 2020 & Regulation & Financing On Oct. 22, the Berlin Senate agreed on the draft bill for a Berlin-specific rent freeze law (see page 33 for further details); parliamentary hearings are expected to take place in November and December. The bill is expected to become law in Q1 2020. The proposed rent freeze legislation also includes rent-reducing elements Once the law is enacted, reversal of all rent increases implemented since June 18, Legislation 2019, back to rent level legally agreed as of that date New lettings at same rental level as previous rent but in no case above the respective rent ceilings (Mietobergrenzen) Reduction of in-place rents that are >120% of rent ceilings → This part is expected to be enforced nine months after the rent freeze legislation goes into effect Group FFO impact The estimated impact is ca. 66m from the reversal rent increases made after June 18, 2019, and 2020 for Vonovia unrealized rent growth because of the rent freeze Vonovia remains fully convinced that the planned rent freeze legislation is not only unconstitutional but also a large step in the wrong direction. It will not serve to solve the housing shortage. Instead it will disincentivize homeowners and investors in Berlin to make much needed investments in new constructions and the modernization of Berlin's existing Assessment housing stock. Notwithstanding this ill-conceived legislation, we will, of course, act in accordance once it is enacted and for as long as it is upheld. Vonovia will complete the construction and modernization projects that are underway and carefully review any future investments into Berlin. With ca. 10% of our portfolio located in Berlin, the impact on our performance and portfolio Spillover? is clearly manageable. Unchanged from previous statements we continue to see the spillover risk into other areas outside Berlin as extremely low.

Political and Public Debate about Housing (I) Vonovia Leads by Example and Is Part of the Solution



Political & Public

Debate

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Berlin & Regulation

As the market leader, Vonovia is determined to also lead by example when it comes to stakeholder reconciliation

- > We offer our customers a product that is very close to their heart. The importance of accommodation is probably only surpassed by other elementary needs such as oxygen and food.
- > As a consequence, affordable housing and rising rents have been among the most **prominent topics of**the national debate.
- > Operating in the residential market brings with it a **special responsibility** that **we take very seriously**.
- > That is why we
 - developed our **business philosophy** which goes above and beyond what is legally required (https://www.vonovia.de/en/geschaeftsverstaendnis);
 - imit ourselves to a maximum rent increase of €2/sqm following modernization even in cases where the law would allow for €3/sqm;
 - have made a promise to our tenants who are 70 years or older by giving them a guarantee that their apartment will continue to remain affordable even if the standard local comparative rents change;
 - decided in August 2019 to **not implement the 2019 Berlin Mietspiegel** in order to (i) not increase the uncertainty among our tenants any further and (ii) not add fuel to an already heated debate.

Political and Public Debate about Housing (II) Vonovia Leads by Example and Is Part of the Solution

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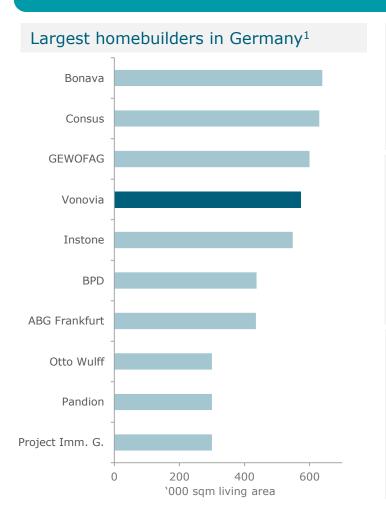
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While this is a never-ending responsibility, we have come a long way in our effort to be part of the solution



"We welcome this project because it creates new smaller apartments for students and senior citizens and larger apartments for families in a very popular location."

Dorothee Dubrau, Director for Housing

Dorothee Dubrau, Director for Housing and Urban Development in Leipzig. Source: Bild (German daily)

"Let's check out how subsidies are being put to use. Especially when you not only think of a single building but of the whole neighborhood. This is how Essen's run-down northern neighborhood has been turned into the Elting Viertel. Great!"

Jan Heinisch, CDU and Deputy Minister of Construction and Urban Development in NRW.

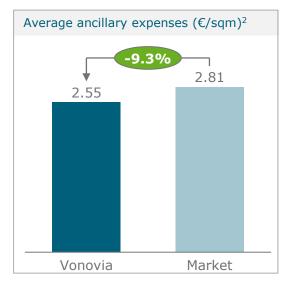
Source: Facebook

"More affordable housing in NRW, right where people need it. Vonovia is adding a floor in Essen using modular timber construction. Our NRW building code provides the legal framework. Thanks to the modular approach the construction period for the new apartments is only a few weeks." Stephen Paul, Liberal Party FDP and Member of the NRW State Parliament. Source: Facebook

Q: "Do you see private owners [...] as a partner or an enemy?"

A: "Actually, in their role as landlords they are natural partners, and we have a pretty good working relation with Vonovia. However, when a company [...] does not even accept the Mietspiegel we have a massive conflict." Interview with Berlin's Senator for Housing and Urban Development, Katrin Lompscher.

Source: Tagesspiegel (Berlin daily) on Sep. 30, 2019



¹Top 7 cities, includes projects completed between 2016 and 2023 (expected), Data source: bulwiengesa, company data. ² 2017 data, source for market is German Tenant Association (published Oct. 3, 2019)

- > 9M 2019 **performance** on track to deliver EBITDA and Group FFO at the upper end of the guidance for 2019
- > **Valuation** estimate for H2 translates into YE2019E Adj. NAV/share between €51.5 and €53
- > YE2019 LTV expected to be well within target range
- > Initial 2020 guidance shows an estimated Group FFO growth of 7% (mid-point)
- > Expected to continue to deliver best-in class rental growth
- > Diversification of business in terms of geography and breadth of activities is paying off
- > Berlin-specific rental regulation with only minor impact on Group FFO
- > We continue to see the **spillover risk** into other areas outside Berlin as **extremely low**
- > Vonovia leads by example with regards to the highly relevant stakeholder debate

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4+1 Strategy Has Evolved into 4+2 Strategy

VOUONIA

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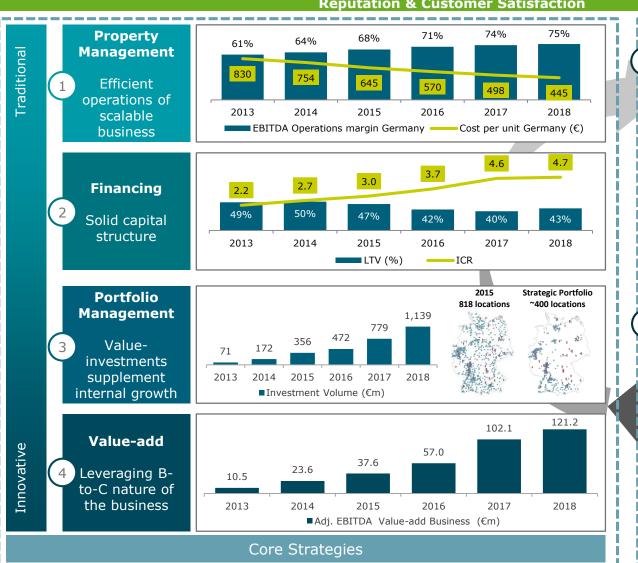
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Reputation & Customer Satisfaction



Mergers & Acquisitions 000 units 396 296 180 IPO Sales 9M 2019 Acq.

European Activities

- European activities enhance accretive acquisition opportunities
- > Similar to Germany, we closely monitor clearly defined geographies for opportunities, applying the same acquisition criteria

Opportunistic Strategies

Across the Full Life Cycle

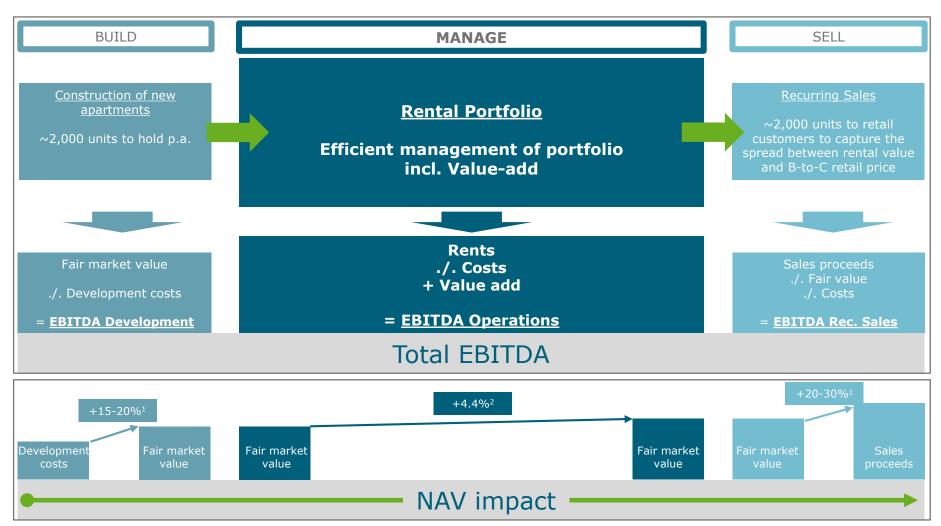
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Vonovia's business model has evolved to encompass value creation across the full residential real estate life cycle of our assets



¹ Historic range. ² CAGR since 2013 fair value uplift through performance and investments (excluding yield compression).

Substantial Reduction of Portfolio Locations

VONOVIA

Highlights

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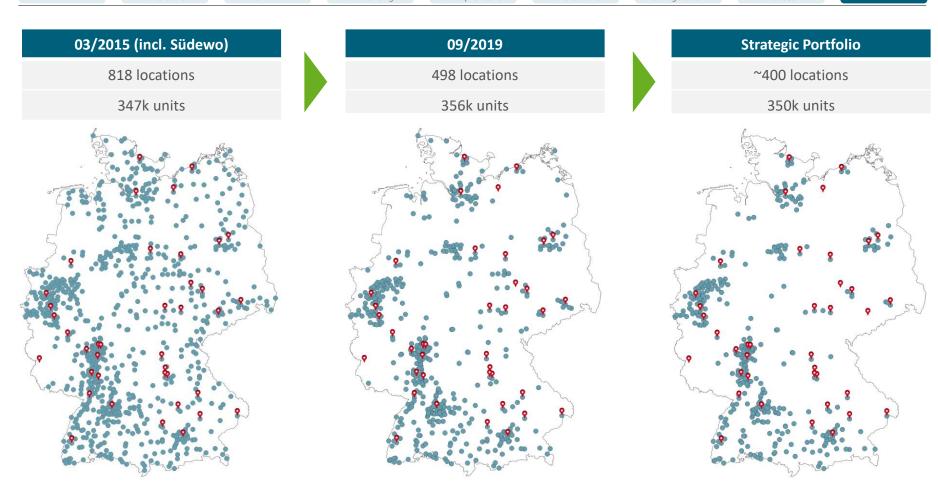
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- Vonovia location
- Q High-influx cities ("Schwarmstädte"). For more information: http://investoren.vonovia.de/websites/vonovia/English/4050/financial-reports-_-presentations.html

Portfolio Cluster

Rental Segment

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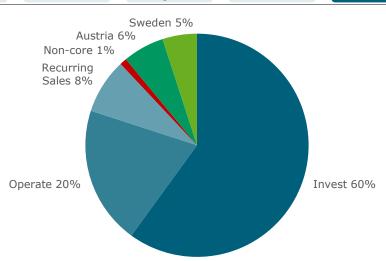
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- Ca. 60% of German portfolio earmarked for **investment strategy**, safeguarding long-term sustainability of our Optimize Apartment and Upgrade Building investment strategy.
- 1,679 non-core units sold in 9M 2019 with a fair value step-up of 15.2%.



		Fair value¹	Residential	In-place rent	
Sep 30, 2019	(€bn)	% of total	(€/sqm)	units	(€/sqm/month)
Operate	9.3	20%	1,794	75,209	6.96
Invest	27.8	60%	1,805	248,432	6.62
Strategic	37.1	80%	1,802	323,641	6.70
Recurring Sales	3.7	8%	1,927	28,321	6.84
Non-core	0.5	1%	1,299	4,242	6.32
Vonovia Germany	41.3	89%	1,804	356,204	6.71
Vonovia Austria	2.6	6%	1,415	22,764	4.63
Vonovia Sweden	2.3	5%	1,739	16,647	9.15
Vonovia Total	46.2	100%	1,773	395,615	6.69

Note: In-place rents in Austria and Sweden are not fully comparable to Germany, as Sweden includes ancillary costs and Austria includes maintenance and property improvement contributions from tenants. The table above shows the rental level unadjusted to the German definition.

¹ Fair value of the developed land excluding €1,849.5m, of which €471.2m for undeveloped land and inheritable building rights granted, €392.5m for assets under construction, €514.4m for development, €274.1m IFRS 16 effect, and €197.4m for other.

Rental Segment

Regional Cluster

Highlights Segment Results

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& Portfolio	& NAV		& Financing	& Ac	cq. Criteria	2019 8	2020	& Regulation	1	Debate		ррепиіх
	Fair valu	Fair value ¹			In-place rent							
Regional Market	(€m)	(€/sqm)	Residential units	Vacancy (%)	Total (p.a., €m)	Residential (p.a., €m)	Residential (€/sqm/ month)	Organic rent growth (LTM, %)	Multiple (in-place rent)	Purchase power index (market data) ²		Average rent growth (LTM, %) from Optimize Apartment
Berlin	7,202	2,601	42,029	1.5	226	214	6.78	3.8	31.9	80.4	1.8	50.0
Rhine Main Area (Frankfurt, Darmstadt, Wiesbaden)	4,202	2,355	27,491	1.8	176	170	8.23	4.5	23.9	105.0	1.8	37.8
Southern Ruhr Area (Dortmund Essen, Bochum)	3,646	1,349	43,405	3.6	192	187	6.09	4.8	19.0	102.0	1.5	31.6
Rhineland (Cologne, Düsseldor Bonn)	f, 3,634	1,852	28,784	2.5	168	160	7.16	3.2	21.6	88.5	1.7	30.2
Dresden	3,463	1,511	38,508	3.6	166	157	6.19	4.4	20.8	81.8	1.7	27.8
Hamburg	2,584	2,017	19,816	1.8	109	105	7.11	4.1	23.7	98.4	1.6	39.2
Munich	2,170	3,327	9,651	1.2	65	61	8.17	3.0	33.2	121.8	1.8	46.4
Kiel	2,064	1,481	23,372	2.3	104	99	6.29	3.8	19.8	74.8	1.7	36.3
Stuttgart	2,016	2,263	13,790	1.8	84	81	7.93	2.8	23.9	104.5	1.8	36.0
Hanover	1,791	1,709	16,297	3.1	83	79	6.64	4.7	21.7	90.1	1.7	37.3
Northern Ruhr Area (Duisburg, Gelsenkirchen)	1,596	985	25,958	3.7	110	106	5.74	3.3	14.5	81.7	1.2	25.1
Bremen	1,150	1,555	11,856	3.7	51	48	5.81	4.6	22.8	84.2	1.8	29.2
Leipzig	914	1,470	9,188	4.1	44	41	6.05	2.9	21.0	74.5	1.7	24.2
Westphalia (Münster, Osnabrüc	ck) 879	1,409	9,494	3.4	45	43	6.09	4.0	19.7	92.4	1.5	38.6
Freiburg	636	2,281	4,039	1.9	25	24	7.40	3.1	25.6	85.4	1.7	40.6
Other Strategic Locations	2,690	1,546	26,783	3.6	137	132	6.69	4.0	19.7	-	1.5	35.1
Total Strategic Locations Germ	any 40,635	1,814	350,461	2.8	1,783	1,708	6.71	3.9	22.8	-	1.7	34.9
Non-Strategic Locations	679	1,358	5,743	6.9	35	30	6.40	0.9	19.4	-	1.6	20.0
Germany total	41,314	1,804	356,204	2.8	1,818	1,738	6.71	3.9	22.7	100.0	1.7	34.9
Austria	2,614	1,415	22,764	5.3	108	89	4.63	3.6	24.3	-	1.2	-
Sweden	2,261	1,739	16,647	1.4	141	129	9.15	5.2	16.0	-	2.0	-
Total Vonovia	46,188	1,773	395,615	2.9	2,067	1,957	6.69	4.0	22.3	-	1.7	n/a

Note: In-place rents in Austria and Sweden are not fully comparable to Germany, as Sweden includes ancillary costs and Austria includes maintenance and property improvement contributions from tenants. The table above shows the rental level unadjusted to the German definition.

¹ Fair value of the developed land excluding €1,849.5m, of which €471.2m for undeveloped land and inheritable building rights granted, €392.5m for assets under construction, €514.4m for development, €274.1m IFRS 16 effect, and €197.4m for other. ² Source: GfK (2018). Data refers to the specific cities indicated in the tables, weighted by the number of households where applicable.

Comprehensive Investment Program Well on Track

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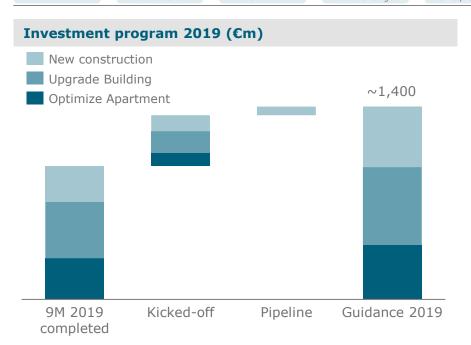
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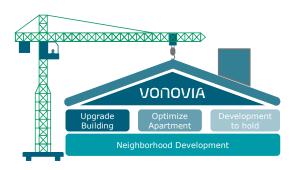
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- The investment program includes
 - > **New construction**: New construction of apartments to hold through entirely new buildings or floor additions to existing buildings applying modular and conventional construction methods. (The investment program volume does not include development to sell projects).
 - Upgrade Building (UB): energy efficient building modernization usually including new facades, roofs, windows and heating systems.
 - **Optimize Apartment (OA):** primarily senior-friendly apartment renovation usually including new bathrooms, modern electrical installations and new flooring.

9-10% IRR target for investment program





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Investment Track Record



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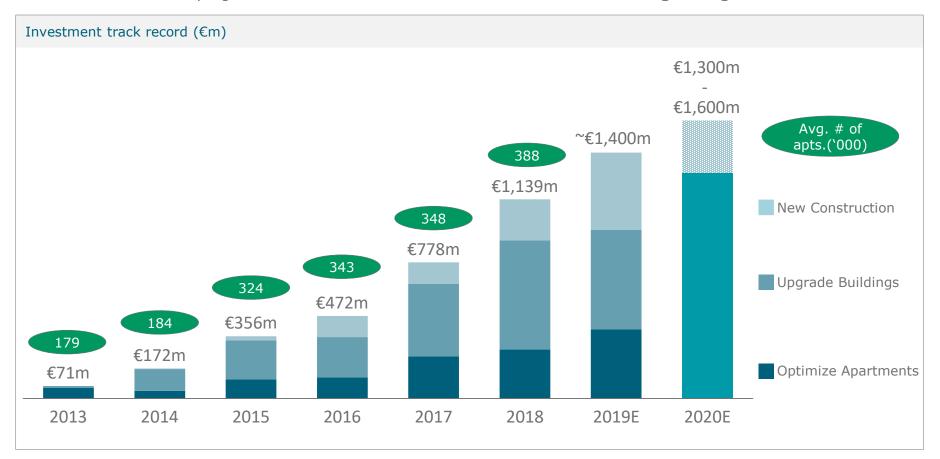
Guidance 2019 & 2020 Berlin & Regulation





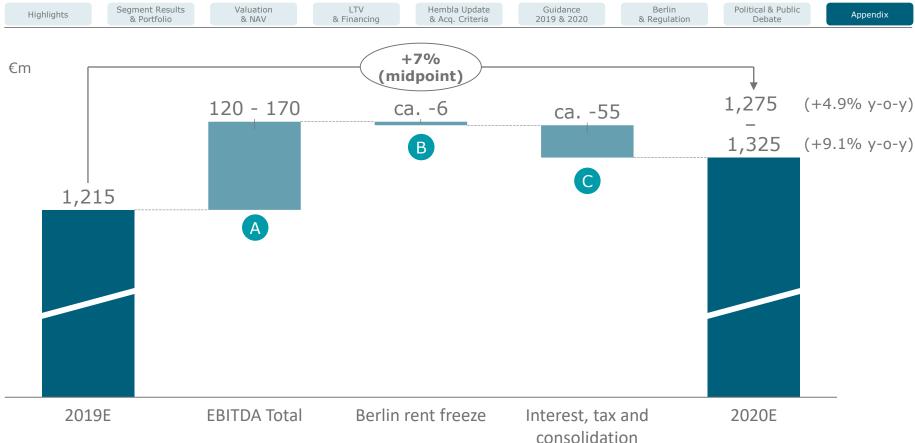
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- In contrast to reactive maintenance (expensed and capitalized) which is spent to *protect* future EBITDAs, investments are **pro-active and discretionary to** *grow* **future EBITDAs**
- > Investment programs are **funded by retained cash** (mainly Group FFO not paid out as dividends and sales proceeds) and **debt**
- > Size of investment program is calibrated to ensure we remain within LTV target range



Bridge from Group FFO 2019E to 2020E





- A Organic EBITDA growth plus acquisitions including Hembla
- Reversal of rent increases made after June 18, 2019, and unrealized rent growth as a result of the Berlinspecific rent freeze
- C Additional interest for Hembla, higher consolidation amount from non-cash EBITDA growth

Berlin-specific Rent Freeze Legislation

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- > On Oct. 22, 2019, the Berlin Senate agreed on the draft bill for a Berlin-specific rent freeze; parliamentary hearings are expected to take place in November and December. The bill is expected to become law in Q1, 2020.
- > The main elements of the legislation as we understand them are as follows:
 - > Rents are frozen as of June 2019 for a period of five years. Starting 2022 the Senate is authorized to allow an increase in rents by 1.3% per annum up to the rent ceilings ("Mietobergrenzen").
 - Modernization that increases rents by up to €1/sqm must be presented to the authorities but requires no formal approval. Subsidies shall be used for additional modernization that leads to rent increases of > €1/sqm.
 - > New letting must be at the same level as previous rent unless the previous rent is higher than the rent ceiling ("Mietobergrenze") in which case the rent must be brought down to the rent ceiling.
 - The defined rent ceilings can be increased by €1 if the apartment meets at least three of five defined characteristics (elevator, kitchen, high-quality bathroom, high-quality flooring, energy consumption level <120 kWh/(m² a)).</p>
 - In the case of particularly low rents of less than €5/sqm, new lettings can be made at a max. of €5/sqm but in no case can the new rent be more than €1/sqm higher than the old rent.
 - > Excessive rents ("Wuchermieten") of more 120% of the rent ceilings shall be reduced to the rent ceiling level (premiums/discounts are applied based on location: simple -28 cents/sqm, average -9 cents/sqm, above average +74 cents/sqm). The reduction of excessive rents shall start nine months after the law is enacted and on the order of the administration after reviewing a tenant's request.

Quick Guide to Key Real Estate Regulation Terminology



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While German rental regulation has a variety of special terms there are a few that are particularly relevant to understand rental regulation. While there are different translations used by different people, the following is a short overview of the key terms and their English equivalent used by Vonovia.

	German term	English term	Comment
National (encoded in German	Mietspiegel	Rent index or Mietspiegel	Based on federal legislation and implemented by individual municipalities. Updates are usually made every two years and based on market rent growth data of the last four years.
Civil Code, "BGB")	Mietpreisbremse	Rent cap	Unless comprehensive modernizations are made in the apartment, the rent for an incoming tenant must not be more than 10% above the local comparable rent.

Berlin- specific (draft law)	Mietendeckel	Rent freeze	Term used to refer to the planned Berlin-specific rental regulation. It has (i) a rent freeze element based on which rents cannot grow (subject to certain provisions included in the legislation) and (ii) a rent reduction element based on which inplace rents need to be reduced under certain circumstances.
	Mietenobergrenze	Rent ceiling	New maximum rental levels included in the Berlin draft bill that are essentially based on 2013 Mietspiegel levels plus wage inflation. They form the basis for various provisions of the draft bill.

Background on 2020E Organic Rent Growth Estimate

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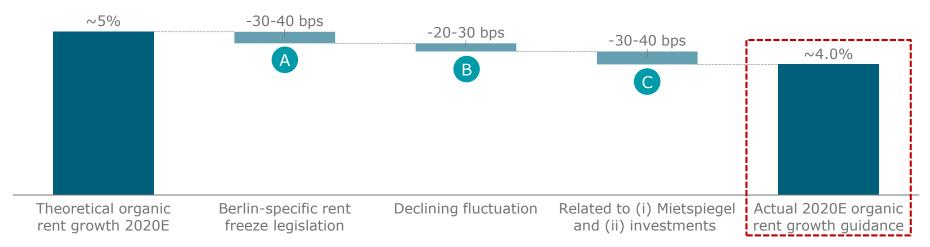
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Our 2020E organic rent growth guidance accounts for these dampening factors:



- Reversal of post June 18, 2019, rent increases in Berlin in anticipation that rent freeze becomes law in O1 2020 and in-place rents will need to be rolled back to June 18, 2019 levels.
- Continuously declining tenant turnover to now below 10%
- (i) Political influence on Mietspiegel values plus Mietpreisbremse translate into lower rent growth opportunities from Mietspiegel upgrades; (ii) execution of full investment-driven rent growth is taking longer due to delay in building permits, shortage of construction labor and increasingly comprehensive investment projects

This analysis does not include the impact from the element in the Berlin-specific rent freeze regulation that deals with one-off rent reductions: (i) Relettings can only be made at the level of the previous rent and in no case above the respective rent ceiling (Mietobergrenzen); and (ii) In-place rents of >120% rent ceiling value are to be reduced. Our estimate for the full impact would be ca. 50 bps. As this part of the legislation is expected to be enacted nine months after implementation and reductions would only come by order of the administration after reviewing a tenant's application we do not expect a large impact in 2020. Furthermore, this part of the rent freeze is widely considered the most unconstitutional element of the Berlin rent freeze legislation.

Three Sources of Rent Growth



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- Vonovia's investment program proactively addresses the challenges of a more sensitive rent growth environment and enables us to largely compensate for the slight decline in market rent growth opportunities which is due to increasing political influence on Mietspiegel and impacts from the Mietpreisbremse.
- > Added benefit: In contrast to market rent growth from Mietspiegel adjustments, investment-driven rent growth results in a **tangible benefit for tenants and addresses the social challenges of climate**protection, CO2 reduction and senior friendly refurbishments



We are confident to continue to deliver best-in-class organic rent growth

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Substantial Rent Growth Pipeline



Segment Results

Valuation

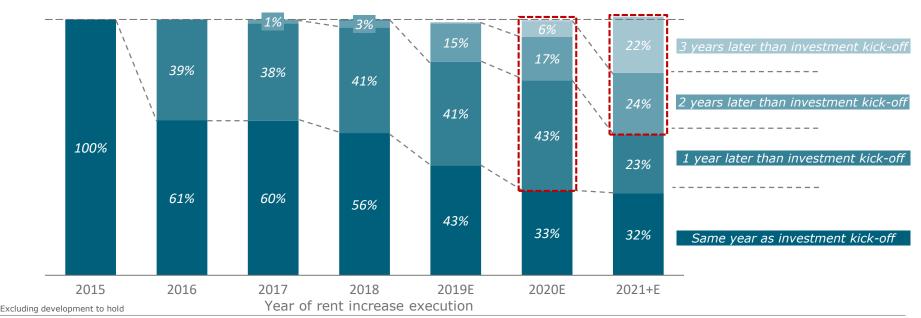
LTV & Financing Hembla Update & Acq. Criteria Guidance 2019 & 2020 Berlin & Regulation





- > Increasingly comprehensive investment projects incl. neighborhood developments and new construction result in more extended periods between investment and full rent growth realization.
- > 6% of 2017 investment program rent growth, 39% of 2018 investment program rent growth and 67% of 2019 investment program rent growth for an aggregate incremental rental income of ~ €63m p.a. are still in the pipeline as investments are underway but not fully completed.

Year-by-year rent growth materialization from investment programs



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Re-lettings with and without Investments

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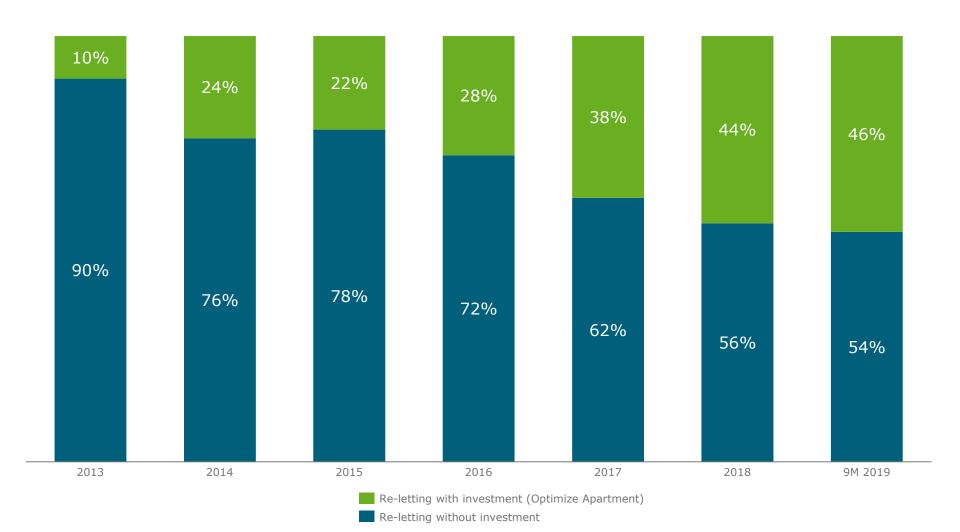
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European Activities

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- Cautious step-by-step approach to minimize risk. Currently ca. 14%¹ of the portfolio are located outside Germany. We will continue to monitor the German market and our defined European target markets in accordance with our acquisition criteria.
- Germany is expected to remain the dominant market also in the foreseeable future. No specific target rate or ratios in terms of German vs. non-German exposure but highly opportunistic approach as is the case for our German M&A activities.

2016	2017	2018	2019
First (minor) exposure to non- German resi portfolio via conwert tender offer	 Rolf Buch is appointed to the Board of D. Carnegie (today: Hembla); he resigned in 2018 when Vonovia made an offer for Victoria Park Signing of MoU with CDC Habitat (formerly SNI) Tender offer for Buwog 	 Tender offer for Victoria Park (14k units) Acquisition of 2,340 flats by VP for ca. €450m (closed early Q2 2019) 	 Acquisition of 10% stake in a 4,000 unit portfolio sold by French SNCF Squeezed out Buwog minorities for ca. €334m Exercised call options for 12.4% of VP, delisted shares and initiated squeeze-out proceedings Acquisition of ca. 61% of shares and 69% of voting rights in Hembla from Blackstone Tender offer for remaining shares in Hembla

	Austria (run a scalable business)	Sweden (main focus)	France (biggest long-term potential)	The Netherlands (open for opportunities)
% of total portfolio	~5%1	~9%1	Not meaningful	0%
Next steps	 Gradual asset rotation via recurring sales of mature assets and development of new assets in a similar magnitude Run scalable operating business Follow accretive acquisition opportunities on an opportunistic basis 	 Pursue accretive acquisition opportunities on an opportunistic basis Add Vonovia experience and skill set and use Victoria Park as a platform to further grow in the Swedish residential market Demonstrate success and sustainability of Vonovia business model to show it also works outside of Germany 	 Utilize 10% stake in SNCF portfolio to gain more profound understanding of the market Safeguard pole position and first-mover advantage for potential opening of social housing to commercial ownership Continue to actively engage with relevant French players to seek opportunities for taking the next steps 	 Continue market research Be prepared for accretive acquisition opportunities on an opportunistic basis

¹ Pro forma incl. Hembla

Acquisitions – Opportunistic but Disciplined

VONOVIA

Highlights

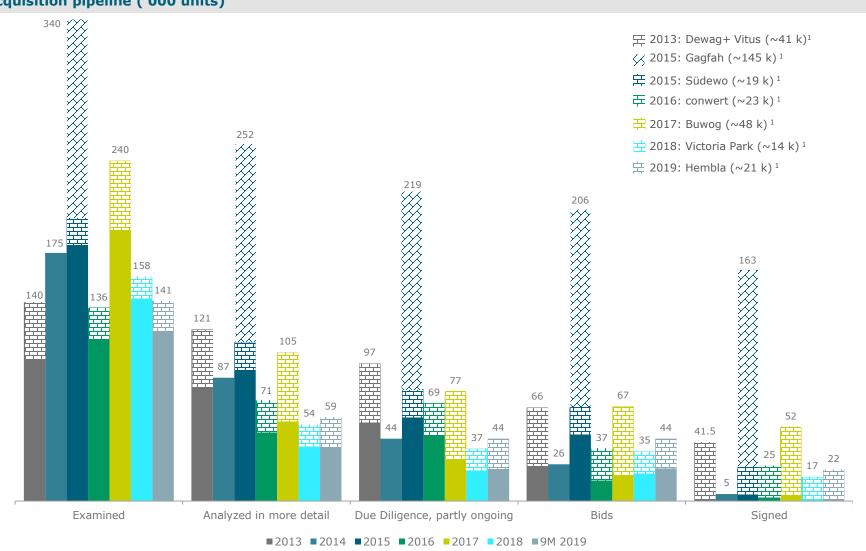
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Acquisition pipeline ('000 units)



¹Acquisitions are shown for all categories in the year the acquisition process started.

Acquisition Track Record

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				Fai	r Value (€/sqr	n)¹	In-pl	ace rent (€/sq	m)¹
Year	Deal	Residential units #	TOP Locations	@ Acquisition	Sep 30, 2019	Δ	@ Acquisition	Sep 30, 2019	Δ
2014	DEWAG	11,300	Berlin, Hamburg, Cologne, Frankfurt/Main	1,344	2,356	75%	6.76	8.05	19%
	VITUS	20,500	Bremen, Kiel	807	1,486	84%	5.06	5.97	18%
	GAGFAH	144,600	Dresden, Berlin, Hamburg	889	1,745	96%	5.40	6.50	20%
2015	FRANCONIA	4,100	Berlin, Dresden	1,044	2,025	94%	5.82	6.85	18%
	SÜDEWO	19,400	Stuttgart, Karlsruhe, Mannheim, Ulm	1,380	2,071	50%	6.83	7.60	11%
2016	GRAINGER	2,400	Munich, Mannheim	1,501	2,331	55%	7.09	8.10	14%
	CONWERT (Germany & Austria)	23,400	Berlin, Leipzig, Potsdam, Wien	1,353	1,970	46%	5.88	6.51	11%
2017	thereof Germany	21,200	Berlin, Leipzig, Potsdam	1,218	1,869	53%	5.86	6.47	10%
2017	thereof Austria	2,200	Vienna	1,986	2,486	25%	6.11	6.83	12%
	PROIMMO	1,000	Hanover	1,617	1,801	11%	6.63	6.93	4%
	BUWOG (Germany & Austria)	48,300	Berlin, Lübeck, Vienna, Villach	1,244	1,447	16%	5.10	5.38	5%
2010	thereof Germany	27,000	Berlin, Lübeck, Kiel	1,330	1,646	24%	5.96	6.37	7%
2018	thereof Austria	21,300	Vienna, Villach, Graz	1,157	1,259	9%	4.21	4.43	5%
	VICTORIA PARK (Sweden)	14,000	Stockholm, Malmö, Gothenburg	15,286	18,598	22%	92.25	97.89	6%
	Total	289,000							

¹Germany & Austria in €, Sweden in SEK Note: Excluding smaller tactical acquisitions.

Covenants and KPIs (Sep 30, 2019)

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VONOVIA

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> Bond KPIs

Covenant	Level	Sep 30, 2019
LTV	-600/	400/
Total Debt / Total Assets	<60%	40%
Secured LTV	<45%	13%
Secured Debt / Total Assets	<43%	13%
ICR	>1.80x	4.9x
Last 12M EBITDA / Last 12M Interest Expense	>1.00X	4.5%
Unencumbered Assets	>125%	203%
Unencumbered Assets / Unsecured Debt	>125%	203%

> Rating KPIs

Covenant	Level (BBB+)
Debt to Capital	<60%
Total Debt / Total Equity + Total Debt	<00%
ICR	> 1 00v
Last 12M EBITDA / Last 12M Interest Expense	>1.80x

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Bonds / Rating

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Corporate Investment grade rating

Rating agency	Rating	Outlook	Last Update
Standard & Poor's	BBB+	Stable	23 Sep 2019

Bond ratings

Name	Tenor & Coupon	ISIN	Amount	Issue price	Coupon	Final Maturity Date	Rating
Bond 004 (USD-Bond)	10 years 5.000%	US25155FAB22	USD 250m	98.993%	4.580% ⁽¹⁾	02 Oct 2023	BBB+
Bond 005 (EMTN)	8 years 3.625%	DE000A1HRVD5	€ 500m	99.843%	3.625%	08 Oct 2021	BBB+
Bond 007 (EMTN)	8 years 2.125%	DE000A1ZLUN1	€ 500m	99.412%	2.125%	09 July 2022	BBB+
Bond 008 (Hybrid)	perpetual 4%	XS1117300837	€ 1,000m	100.000%	4.000%	perpetual	BBB-
Bond 009A (EMTN)	5 years 0.875%	DE000A1ZY971	€ 301m ⁽²⁾	99.263%	0.875%	30 Mar 2020	BBB+
Bond 009B (EMTN)	10 years 1.500%	DE000A1ZY989	€ 500m	98.455%	1.5000%	31 Mar 2025	BBB+
Bond 010B (EMTN)	5 years 1.625%	DE000A18V138	€ 752m ⁽²⁾	99.852%	1.625%	15 Dec 2020	BBB+
Bond 010C (EMTN)	8 years 2.250%	DE000A18V146	€ 1,000m	99.085%	2.2500%	15 Dec 2023	BBB+
Bond 011A (EMTN)	6 years 0.875%	DE000A182VS4	€ 500m	99.530%	0.875%	10 Jun 2022	BBB+
Bond 011B (EMTN)	10 years 1.500%	DE000A182VT2	€ 500m	99.165%	1.5000%	10 Jun 2026	BBB+
Bond 013 (EMTN)	8 years 1.250%	DE000A189ZX0	€ 1,000m	99.037%	1.250%	06 Dec 2024	BBB+
Bond 014A (EMTN)	5 years 0.750%	DE000A19B8D4	€ 500m	99.863%	0.750%	25 Jan 2022	BBB+
Bond 014B (EMTN)	10 years 1.750%	DE000A19B8E2	€ 500m	99.266%	1.750%	25 Jan 2027	BBB+
Bond 015 (EMTN)	8 years 1.125%	DE000A19NS93	€ 500m	99.386%	1.125%	08 Sep 2025	BBB+
Bond 016 (EMTN)	2 years 3M EURIBOR+0.350%	DE000A19SE11	€ 500m	100.448%	3M EURIBOR+0.350%	20 Nov 2019	BBB+
Bond 017A (EMTN)	6 years 0.750%	DE000A19UR61	€ 500m	99.330%	0.750%	15 Jan 2024	BBB+
Bond 017B (EMTN)	10 years 1.500%	DE000A19UR79	€ 500m	99.439%	1.500%	14 Jan 2028	BBB+
Bond 018A (EMTN)	4./5 years 3M FURIROR+0 450%	DE000A19X793	€ 600m	100.000%	0.793% hedged	22 Dec 2022	BBB+
Bond 018B (EMTN)	8 years 1.500%	DE000A19X8A4	€ 500m	99.188%	1.500%	22 Mar 2026	BBB+
Bond 018C (EMTN)	12 years 2.125%	DE000A19X8B2	€ 500m	98.967%	2.125%	22 Mar 2030	BBB+
Bond 018D (EMTN)	20 years 2.750%	DE000A19X8C0	€ 500m	97.896%	2.750%	22 Mar 2038	BBB+
Bond 019 (EMTN)	5 years 0.875%	DE000A192ZH7	€ 500m	99.437%	0.875%	03 Jul 2023	BBB+
Bond 020 (EMTN)	6.5 years 1.800%	DE000A2RWZZ6	€ 500m	99.836%	1.800%	29 Jun 2025	BBB+
Bond 021A (EMTN)	10 years 0.500%	DE000A2R7JD3	€ 500m	98.965%	0.500%	14 Sep 2029	BBB+
Bond 021B (EMTN)	15 years 1.125%	DE000A2R7JE1	€ 500m	99.822%	1.125%	14 Sep 2034	BBB+
Bond 022A (EMTN)	3.5 years 0.125%	DE000A2R8NC5	€500m	99.882%	0.125%	06 Apr 2023	BBB+
Bond 022B (EMTN)	8 years 0.625%	DE000A2R8ND3	€ 500m	98.941%	0.625%	07 Oct 2027	BBB+
Bond 022C (EMTN)	20 years 1.625%	DE000A2R8NE1	€ 500m	98.105%	1.625%	07 Oct 2039	BBB+

⁽¹⁾ EUR-equivalent Coupon

⁽²⁾ Nominal amount outstanding after Liability Management in Sep 2019

Residential Market Fundamentals Robust Rent Growth in Regulated Environments

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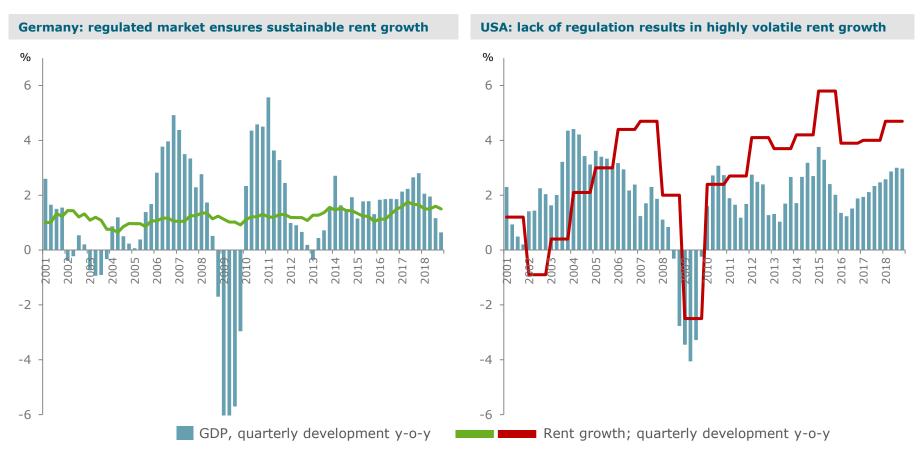
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- In regulated markets like Germany, rent growth is on a sustainable upward trajectory and largely independent from GDP developments
- In unregulated markets like the USA, rents go up and down broadly in line with the GDP development



Sources: Federal Statistics Office, GdW (German Association of Professional Homeowners), REIS, BofA Merrill Lynch Global Research, OECD. Note: Due to lack of q-o-q US rent growth data, the annual rent growth for a year is assumed to also be the q-o-q rent growth of that year.

Residential Market Fundamentals

No Correlation between Interest Rates and Asset Yields



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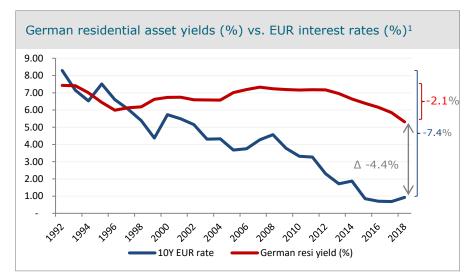
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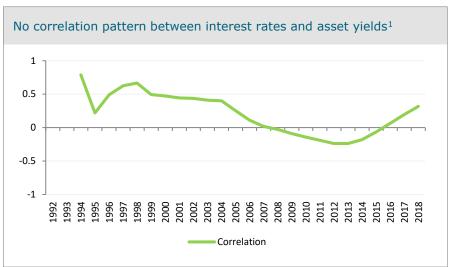
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Valuation methodology for German residential properties relies primarily on market prices for assets – not on interest rates

- While market prices are affected by general interest rate levels, there is **no significant correlation**.
- **Other factors** such as supply/demand imbalance, rental regulation, market rent growth, location of assets etc. **outweigh the impact of interest rates** when it comes to pricing residential real estate.
- The steep decline in interest rates (down by 740bps since 1992) is not mirrored by asset yields (down by 210bps since 1992).





¹ Yearly asset yields vs. rolling 200d average of 10v interest rates Sources: Thomson Reuters, bulwiengesa

Residential Market Fundamentals Completions Substantially below Required Volumes

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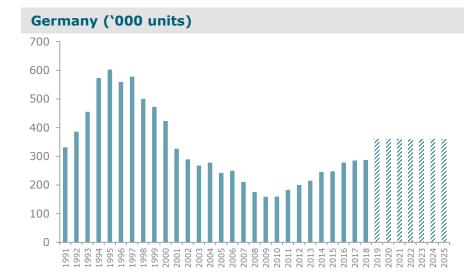
Hembla Update & Acq. Criteria

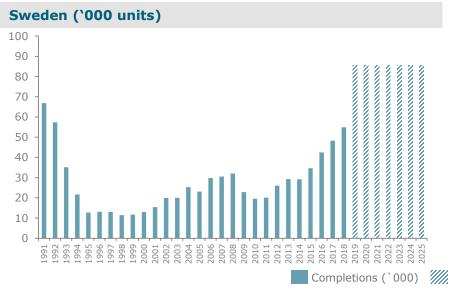
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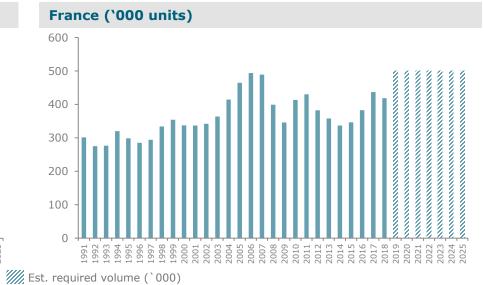
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Average annual residential completions of the last five years fall short of estimated required volumes:

- > Germany: only 75% of required volumes completed
- > Sweden: only 49% of required volumes completed
- France: only 77% of required volumes completed







Sources: German Federal Statistics Office, GdW (German Association of Professional Homeowners). Swedish National Board of Housing, Building and Planning, Statistics Sweden, Le service de la donnée et des études statistiques (SDES), Abbé Pierre Foundation

Residential Market Fundamentals Large Gap between In-place Values and Replacement Costs



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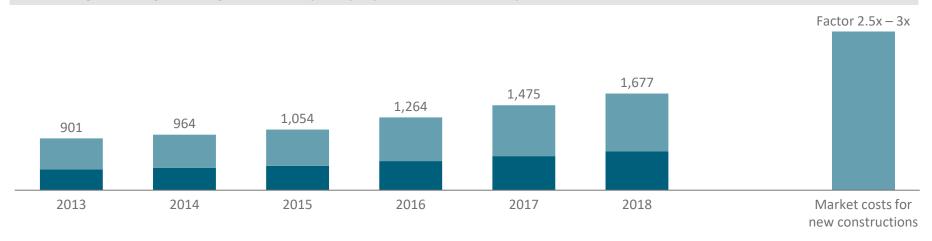
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Vonovia (German portfolio) - fair value per sqm (€; total lettable area) vs. construction costs



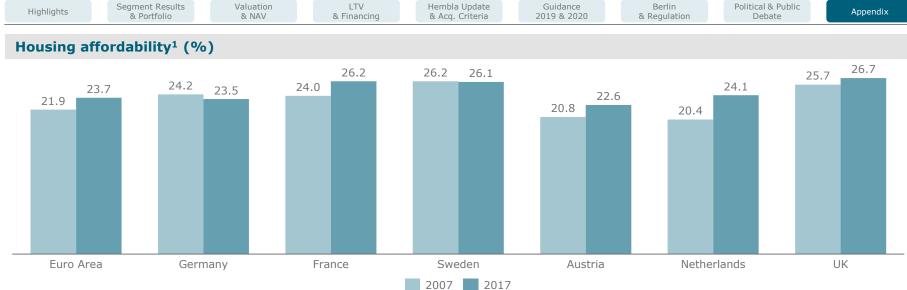
Victoria Park - fair value per sqm (SEK; total lettable area) vs. construction costs

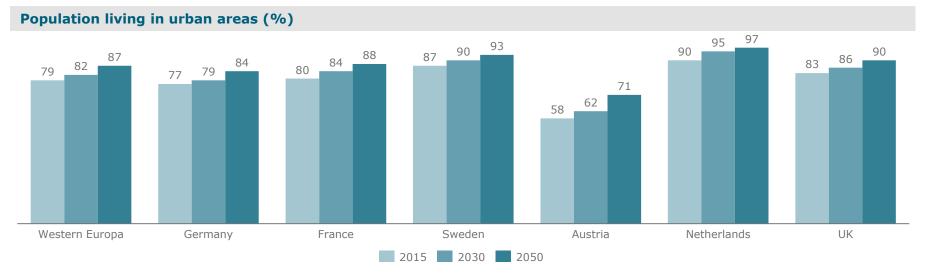


Note: VNA 2010 - 2014 refers to Deutsche Annington Portfolio at the time; construction costs excluding land. The land value refers to the share of total fair value allocated to land. Allocation between building and land in Sweden assumed to be similar to Germany.

Residential Market Fundamentals Housing Affordability and Urbanization







 $^{^{1}}$ Share of disposable household income spent on housing, water, electricity, gas and other fuels Sources: Eurostat. United Nations

Residential Market Fundamentals (Germany) Household Sizes and Ownership Structure

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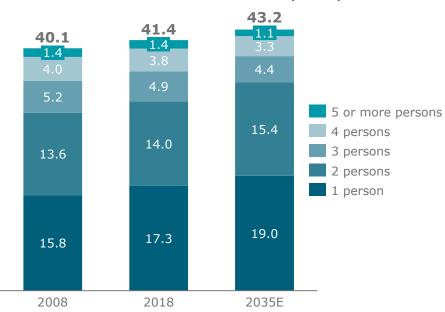
Growing number of smaller households

- > While the overall population in Germany is expected to slightly decline, the number of households is forecast to grow until at least 2035 with a clear trend towards smaller households.
- > The household growth is driven by various demographic and social trends including divorce rates, employment mobility etc.

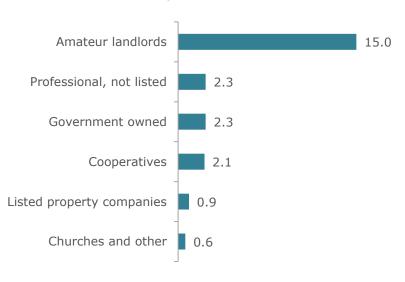
Fragmented ownership structure

- Germany is the largest housing market in Europe with ~42m housing units, of which ~23m are rental units.
- Ownership structure is highly fragmented and majority of owners are non-professional landlords.
- Listed sector represents ~4% of total rental market.

Distribution of household sizes (million)



Ownership structure (million units)



Sources: German Federal Statistics Office, GdW (German Association of Professional Homeowners). 2035(E) household numbers are based on trend scenario of the German Federal Statistics Office.

Liquid Large-cap Stock

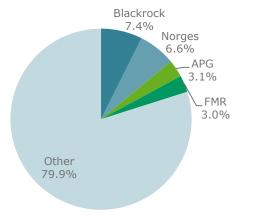
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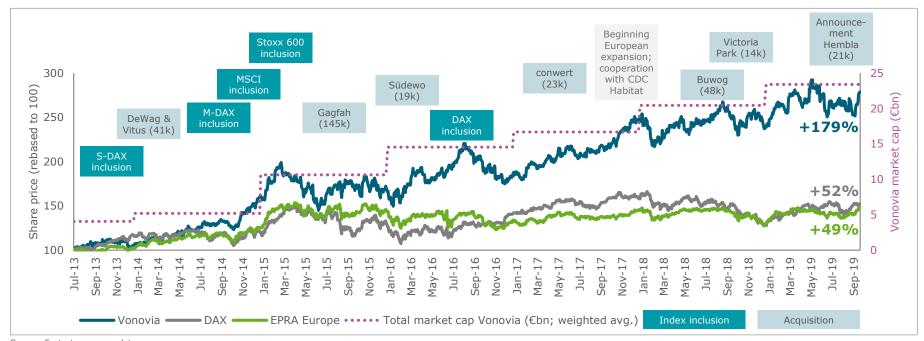
July 11, 2013



According to German law the lowest threshold for voting rights notifications is at 3%



542.3 million
93.4%
DE000A1ML7J1
VNA
Registered shares with no par value
Frankfurt Stock Exchange
Regulated Market, Prime Standard
DAX, Stoxx Europe 600, MSCI, GPR 250
World, FTSE EPRA/NAREIT Europe



Reconciliation of Shares Outstanding

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Date	NOSH (million)	Comment
December 31, 2016	466.0	
March 31, 2017	468.8	conwert acquisition
June 30, 2017	476.5	Scrip dividend
September 30, 2017	485.1	Gagfah cross-border merger
December 31, 2017	485.1	
March 31, 2018	485.1	
June 30, 2018	518.1	€1bn ABB in 05/2018; scrip dividend
September 30, 2018	518.1	
December 31, 2018	518.1	
March 31, 2019	518.1	
June 30, 2019	542.3	€744m ABB in 05/2019; scrip dividend
September 30, 2019	542.3	

The number of outstanding shares is always available at https://investoren.vonovia.de/websites/vonovia/English/2010/basic-information.html

Management Board Remuneration - Overview

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Fixed Remuneration (incl. Pension)

- Monthly fixed compensation paid in 12 equal installments
- Annual pension contribution
 (alternative: cash payout)

Bonus / STIP

- Criteria/Targets: Group FFO, adj. NAV/share, adj. EBITDA Total, personal targets agreed with SVB
- Bonus Cap at predetermined amount
- Payout: Cash

LTIP

- Annually granted remuneration component in the form of virtual shares
- Criteria/Targets: relative TSR, adj. NAV/share, Group FFO/share, Customer Satisfaction Index (CSI)
- Performance Period: 4 years
- Payout: Cash
- Cap: 250% of grant value

Management Board remuneration is based on three pillars



Total remuneration cap

Share Holding Provision



- Mandatory share ownership
- 100% of annual fixed remuneration (excl. pension) (accumulation on a pro rata basis during first 4 years)

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Management Board Remuneration – Bonus / STIP



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Bonus / STIP

Targets set by Supervisory Board

Group FFO target 40%

Adj. NAV/share target 15%

Adj. EBITDA Total target 15%

Personal targets agreed with SVB 30%

- Bonus cap at predetermined amount
- Cash payout
 - **Group FFO** is the key figure for managing the sustained operational earnings power of our business.
 - Adi. NAV/share as standard figure for the value of our property assets (calculation according to EPRA best practice standards, after corrections for goodwill).
 - Adj. EBITDA Total: aggregate EBITDA across the four segments, reflecting the sustainable earnings strength of the business before interest, taxes, depreciation and amortization.
 - **Personal targets** related to individual department responsibilities or overlapping targets (e.g. integration projects).

Rationale

Management Board Remuneration - LTIP

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LTIP

Annually granted long-term remuneration component in the form of virtual shares ("performance shares")

Contractually defined target amount granted for each year ("grant value") Initial number of perf. shares = grant value / initial share price

4 years performance period targets set by SVB (equally weighted)

Relative TSR

Adj. NAV/share

Group FFO/share

Customer Satisfaction Index

Target achievement level between 50% (min) and 200% (max)

Final number of perf. shares = initial number of perf. shares * overall target achievement level Cash payout = final number of perf. shares * final share price + dividends (Cap: 250% of grant value)

Rationale

- LTIP aims to ensure that remuneration structure focuses on sustainable corporate development.
- **Relative TSR** is from an investor perspective a well-established and accepted performance measure, focusing on share return, relative to a selected peer group. Hence, it is adequate for comparison with relevant competitors.
- Customer Satisfaction Index (CSI): Based on customer surveys and reflects how our services are perceived and accepted by our customers.
- **Shareholder alignment** safeguarded by (i) relative performance targets (Group FFO/share and Adj. NAV/share) as well as (ii) calculation method which takes actual share price performance into account.

IR Contact & Financial Calendar



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German Investment Seminar in New York City (Commerzank)

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App & Website









https://investors.vonovia.de







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悩 **Financial Calendar 2019** Nov 6 Q3-Roadshow Paris (Oddo) Q3-Roadshow Amsterdam (Kempen) Nov 7 Q3-Roadshow Frankfurt (Dt. Bank) Nov 8 Nov 12 Q3-Roadshow London (Goldman Sachs) Nov 13 UBS European Conference 2019 in London (UBS)¹

Nov 21	Q3-Roadshow in Zurich (UBS)
Nov 26	Roadshow in London (Goldman Sachs)
Nov 28	Roadshow Rhineland (HSBC) ¹
	CL

Dec 3	Global Real Estate CEO/CFO Conference 2019 in London (UBS
Dec 12 & 13	HSBC Real Estate Conference 2019 in Cape Town (HSBC) $^{\scriptsize 1}$

Jan 15	Roadshow USA
Jan 20	German Corporate Conference in Frankfurt (Kepler Cheuvreux)

3411 20	derman corporate conference in Frankrait (Repier Cheav
Jan 30	German Equity Forum in London (Bankhaus Lampe) 1

Mar 5	Full Year Results 2019
May 5	Interim results 3M 2020
May 13	Annual General Meeting
Aug 5	Interim results H1 2020
Nov 4	Interim results 9M 2020

The most up-to-date financial calendar is always available online.

Disclaimer

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Tables and diagrams may include rounding effects.

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