

Press Release

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Vonovia invests in tomorrow's skilled workers: Over 300 talents begin their apprenticeship

- **Supporting the next generation: Around 310 apprentices and dual-track students will begin their careers at Europe's leading housing company in August and September.**
- **The Group's own trades academy in Berlin reports positive results after its first year: The modern, hands-on training program is in high demand.**

Bochum, August 7, 2026 – In August and September 2026, around 310 apprentices and dual-track students will begin their careers at Vonovia. These young professionals will start in various commercial, technical, and skilled trades apprenticeship programs, as well as in several dual-track degree programs, at Europe's leading housing company.

"For Vonovia, training is a key lever for securing our long-term growth. This year, we are welcoming many young talents whom we are equipping with the skills they need for our company through hands-on, digital, and consistent training," explains Chief Human Resources Officer (CHRO) Ruth Werhahn.

Skills Academy Strengthens Training for Future Technologies

A key component is the training and continuing education center in Berlin, which opened last year. At the Skilled Trades Academy, up to 220 trainees per year can engage in application-oriented and digital learning across approximately 3,500 square meters. The focus is on energy and building technology, as well as future technologies such as heat pumps and photovoltaics.

Vonovia offers training in fields such as plant mechanics, electronics, tile setting, and painting, among others. The first graduating class of the Crafts Academy has already successfully completed its journeyman's examination. Continuing education is also in high demand.

Good Career Prospects and Attractive Benefits

At Vonovia, apprentices benefit from additional benefits such as a company pension plan, capital-forming benefits, and performance-based bonuses. Starting in their second year of training, they can also participate in the stock ownership program; in the trades sector, a subsidy for a driver's license may be available.

Information on careers at Vonovia and open apprenticeship positions:

<https://karriere.vonovia.de/de-de/ausbildung>

Caption: The new training year has also begun at Vonovia.

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More photos of the new apprentices will be available shortly in the [media library](#).

About Vonovia

Vonovia provides a home for around one million people in Germany. As a housing company at the heart of society, Vonovia's activities are never driven solely by economic considerations but always take a social perspective as well. Vonovia is helping to find solutions to the current challenges in the housing market. The company is committed to greater climate protection, more age-appropriate housing, and fostering a sense of community in neighborhoods. In cooperation with social service organizations and local districts, Vonovia supports social and cultural projects that enrich community life among neighbors. In addition, Vonovia is contributing to a social mission that is particularly important right now: the construction of new housing.

Customers and their needs are at the heart of everything we do. On-site property managers and our own maintenance staff address tenants' concerns. This close relationship with customers ensures fast and reliable service. Vonovia also invests generously in building maintenance and develops neighborhood-based services to enhance quality of life. For questions regarding , lease agreements, and utility bills, the central customer service team can be reached via a regional phone number, by fax, through the app, or by mail.

Vonovia employs approximately 13,100 people. The CEO is Luka Mucic.

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