

Annex

to the Invitation to the Annual General Meeting of Vonovia SE at 10:00 hours on 21 May 2026

Election to the Supervisory Board (Agenda Item 8)

Curriculum vitae of Mr Jürgen Fenk

Year of birth: 1966

Nationality: German

Professional background

Since 2025	DIH AG (Zech Group SE), Bremen; Management Board Eastdil Secured, London; Strategic Advisor
2023 - 2025	Eastdil Secured GmbH, Frankfurt; Managing Director
2021 - 2023	Primonial REIM, Paris; CEO
2017 - 2021	Deutsche Wohnen SE, Berlin; Deputy Chairman of the Supervisory Board
2019 - 2021	SIGNA Financial Services AG, Zurich, Switzerland; Chairman of the Board of Directors
2018 - 2021	SIGNA Innovations AG, Innsbruck, Austria; CEO
2017 - 2020	SIGNA Group of Companies, Innsbruck, Austria; Member of the Group Management Board
2012 - 2017	Landesbank Hessen-Thüringen (Helaba), Frankfurt; Member of the Management Board
2010 - 2012	BAWAG P.S.K., Vienna, Austria; Head of Commercial Real Estate Finance
2009 - 2010	Landesbank Hessen-Thüringen (Helaba), Frankfurt; Head of Real Estate Lending
2006 - 2009	Hypo Real Estate Capital Corporation, New York, USA; CEO
2003 - 2008	Hypo Real Estate Bank International, Dublin, Ireland/New York, USA; Member of the Management Board
1999 - 2003	HVB Real Estate Capital France Paris, France; Member of the Management Board
1992 - 1998	Bayerische Vereinsbank, Paris, France/Munich; International Real Estate Finance Division

Education / Academic background

Ludwig-Maximilians-University, Munich; Degree in Business Administration (*Diplom-Kaufmann*)

Qualifications / Areas of expertise pursuant to the matrix of Vonovia SE's Supervisory Board

Areas of Expertise: Housing industry | Development, construction industry | M&A, real estate transactions | Financing (banks, capital markets) | Investment, capital management | HR management, remuneration, leadership development

Experience:

Housing industry:	Many years of management and supervisory board experience in the residential and real estate industry Deputy Chairman of the Supervisory Board Deutsche Wohnen SE Member of the Supervisory Board Vonovia SE Management Board DIH AG (Zech Group SE)
Development, construction industry:	Management Board DIH AG Management functions within the SIGNA Group (including CEO SIGNA Innovations AG)
M&A, real estate transactions:	International M&A and transaction experience (SIGNA Group, Primonial REIM, Eastdil Secured) Strategy consulting and transaction support in the real estate sector
Financing (banks, capital markets):	Several years on the Management Board at Helaba Leading roles in international real estate financing (Hypo Real Estate, BAWAG P.S.K.)
Investment, capital management:	CEO Primonial REIM Managing Director/Strategic Advisor at Eastdil Secured Many years of responsibility for real estate investment and asset management

HR management,
remuneration, leadership
development:

Leading global organizations and international management teams

Management Board and CEO functions with personnel and
organisational responsibility

Experience in governance and remuneration structures at management
and supervisory board level

Mandates

Mr Jürgen Fenk is currently a member of the following additional statutory supervisory boards or comparable German or foreign supervisory bodies of commercial enterprises within the meaning of section 125(1) sentence 5 AktG:

- Art-Invest Real Estate Funds GmbH Chairman of the Supervisory Board

Independence

The Supervisory Board is of the opinion that Mr Jürgen Fenk is independent of the Company and its Management Board, and independent of a controlling shareholder, because Mr Jürgen Fenk has no personal or business relationship with the Company, its Management Board or a controlling shareholder that constitutes a substantial – and not merely temporary – conflict of interest.