

Annex

to the Invitation to the Annual General Meeting of Vonovia SE at 10:00 hours on 21 May 2026

Election to the Supervisory Board (Agenda Item 8)

Curriculum vitae of Dr Anne-Marie Großmann-Minkwitz

Year of birth: 1988

Nationality: German

Professional background

Since 2025	Executive mandates within VirMagnus Group <ul style="list-style-type: none">• VirMagnus Management SE, Georgsmarienhütte; Member of the Administrative Board, CEO• GMH Gruppe Management SE, Georgsmarienhütte; Member of the Management Board, CDO
2021 - 2025	GMH Group (Georgsmarienhütte Holding GmbH, Georgsmarienhütte); Managing Director, CDO
2019 - 2021	WINDHOFF Bahn- und Anlagentechnik GmbH, Rheine; Managing Director
2016 - 2018	Bain & Company, Munich, Berlin; Consultant
2012 - 2015	Technical University of Berlin, Research Assistant, Chair of Innovation Economics

Education / Academic background

2012 - 2015	Technical University of Berlin Doctorate, degree: Dr rer. oec.
2010 - 2015	Several universities and research institutions, Berlin Berlin School of Economics Parallel: Master of Science in Economics & Management Science at the Humboldt University of Berlin
2009	Peking University, China LSE-PKU Program "International Economics"
2006 - 2009	London School of Economics, United Kingdom Bachelor of Science Philosophy & Economics

Qualifications / Areas of expertise pursuant to the matrix of Vonovia SE's Supervisory Board

Areas of expertise: M&A, real estate transactions | Investment, capital investment | Sustainability, energy | HR management, remuneration, leadership development | Politics, public administration

Experience:

M&A, real estate transactions:	<p>Responsible for investments and real estate within the GMH Group, initially as Managing Director of Georgsmarienhütte Holding GmbH and currently as member of the Management Board of GMH Gruppe Management SE, with a focus on structural and strategic development</p> <p>Entrepreneurial role as CEO and Owner of VirMagnus Management SE / VirMagnus SE & Co. KG</p> <p>Managing Director at WINDHOFF Bahn- & Anlagentechnik GmbH (entrepreneurial responsibility incl. transactions at company level)</p>
Investment, capital investment:	<p>Strategy consulting at Bain & Company (international strategy and investment projects)</p>
Sustainability, energy:	<p>Commitment to sustainability and competitiveness of industrial value creation in Germany, including on the Federal Executive Board of the CDU Economic Council</p> <p>Activities in the industrial group of companies (GMH Gruppe Management SE, WINDHOFF Bahn- & Anlagentechnik)</p>
HR management, remuneration, leadership development:	<p>Responsible for HR within the GMH Group, initially as Managing Director of Georgsmarienhütte Holding GmbH and currently as member of the Management Board of GMH Gruppe Management SE</p> <p>Management experience as managing director and CEO (personnel responsibility, organizational development)</p>
Politics, public administration:	<p>Member of the Federal Board of the Economic Council of the CDU</p>

Mandates

Dr Anne-Marie Großmann-Minkwitz is currently a member of the following other statutory supervisory boards within the meaning of section 125(1) sentence 5 AktG:

- Georgsmarienhütte GmbH
- Schmiedewerke Gröditz GmbH
- Mannstaedt GmbH

Dr Anne-Marie Großmann-Minkwitz is currently a member of the following comparable domestic and foreign supervisory or oversight bodies of commercial enterprises within the meaning of section 125(1) sentence 5 AktG:

- Stahl Judenburg GmbH, Austria

All of these mandates are group mandates within GMH Group.

Further information on recommendation C.13 DCGK

Dr Großmann-Minkwitz is a member of the Management Board of GMH Gruppe Management SE, the general partner of GMH Gruppe SE & Co. KG, and (among other roles) a member of the Supervisory Board (which is co-determined based on the Act on Co-determination in the Coal, Iron and Steel Industry (*Montanmitbestimmungsgesetz*)) of Georgsmarienhütte GmbH, a subsidiary of GMH Gruppe SE & Co. KG. As is already publicly known, Dr Ariane Reinhart, a member of the Supervisory Board of Vonovia SE, has been a neutral member of that same supervisory board since February 2026. Furthermore, in the Supervisory Board's assessment, there are no personal or business relationships between Dr Großmann-Minkwitz on the one hand and the companies of the Vonovia Group, their governing bodies, or any shareholder holding, directly or indirectly, more than 10% of the voting shares in the Company on the other.

Independence

The Supervisory Board is of the opinion that Dr Großmann-Minkwitz is independent of the Company and its Management Board, and independent of a controlling shareholder, because Dr Großmann-Minkwitz has no personal or business relationship with the Company, its Management Board or a controlling shareholder that constitutes a substantial – and not merely temporary – conflict of interest.