

Climate, Environmental and Energy Policy

VONOVIA SE

General principles

The protection of the climate, the environment and biodiversity, the responsible use of energy and resources and resilience to the consequences of climate change are key challenges for the future of our society and for the long-term success of our company. As the market leader in the housing industry in Europe, we carry significant responsibility and are expected to lead by example.

Our business model has a direct impact on the climate, environment and society. We are aware of this responsibility and take it very seriously. Climate and environmental protection as well as energy and resource efficiency are among Vonovia's key corporate goals and are firmly anchored in our sustainable Group strategy.

We are not only committed to our company, our owners and our employees, but also to our tenants in particular. This is why we pay attention to affordability and fair rents in our energy efficiency and climate protection measures.

Targets

- Vonovia is committed to the goals of the Paris Climate Agreement and is actively working to effectively reduce greenhouse gas emissions. Our long-term goal: a climate-neutral building stock by 2045.
- We have set ourselves specific and ambitious targets for reducing greenhouse gas emissions, environmental impact and energy consumption, both at our locations and in our building stock. The careful use of resources is a basic prerequisite for this.
- Our climate, environmental and energy targets are firmly integrated into our corporate processes. We provide targeted incentives for our employees and managers.

Products and services

- We take a life cycle-oriented approach to our properties and property-related services in order to reduce climate and environmental risks while at the same time making targeted use of opportunities.

- We use our innovative strength in a targeted manner to reduce our ecological footprint and strengthen climate resilience. We promote the use of resource-conserving and recyclable materials, products and services along our value chain.
- We continuously evaluate new technologies and solutions to further optimize our energy consumption and conserve resources. We invest in energy-efficient devices, systems and their control systems in order to reduce energy consumption, use renewable energy and minimize our environmental impact. When procuring new devices, systems and services, we pay particular attention to their energy efficiency and ecological impact.

Systematic, continuous improvement

- We systematically record and evaluate our direct and indirect greenhouse gas emissions and other environmental impacts as well as our energy use and consumption.
- We are committed to continuously improving our energy efficiency. To this end, we identify relevant energy consumers, implement targeted measures to reduce consumption and regularly review their effectiveness.
- To reduce our carbon footprint, we focus specifically on renewable energies. We continuously evaluate the potential of solar, wind and other renewable energy sources in our portfolios and at our locations.
- To ensure the structured and effective implementation of our energy efficiency measures, we are establishing an energy management system in accordance with ISO 50001 in relevant Group companies and at relevant locations.
- We identify relevant effects of climate change on our portfolios and implement targeted measures to strengthen climate resilience.

Responsibility of employees and managers

- Our managers act as role models in climate and environmental protection and in promoting energy efficiency. They consistently integrate these aspects into business decisions and are responsible for ensuring that the requirements defined in this policy are effectively implemented and complied with within their area of responsibility.

- We provide the necessary financial, technical and human resources in a targeted manner to achieve our climate, environmental and energy targets.
- We regularly review our activities and processes in order to recognize potential environmental impacts and risks at an early stage and systematically correct any deviations identified.
- We motivate all our employees to act in an environmentally conscious and energy-efficient manner. We create a lasting awareness of sustainable business practices through regular training and information formats.

Compliance with legal obligations

- Compliance with all relevant legal regulations and official requirements is a matter of course for us.
- We continuously monitor compliance with these regulations and adapt our processes accordingly. We do not tolerate breaches of the law by our employees under any circumstances, but consistently pursue and sanction misconduct.

Open dialogue and stakeholder involvement

- We report transparently and publicly on our impact and the progress of our climate and environmental performance.
- We maintain an open dialogue with politicians, authorities, our tenants, the public and social groups. We develop and maintain partnerships with companies, institutions and local authorities in order to promote the efficient and ecological use of resources and energy.

This climate, environmental and energy policy is regularly reviewed and updated to ensure that it meets current requirements and is in line with our corporate strategy.

Bochum, 27.05.2025

The Management Board