

## **Annex**

### **to the Invitation to the Annual General Meeting of Vonovia SE at 10:00 hours on 28 May 2025**

Vonovia SE, Bochum  
ISIN DE000A1ML7J1  
WKN A1ML7J

### **Agenda Item 8.1: Election to the Supervisory Board**

#### **Curriculum vitae of Michael Rüdiger**

Year of birth: 1964

Nationality: German

#### **Professional background**

since 2020	Independent business consultant
2012 - 2019	DekaBank Deutsche Girozentrale AöR, Frankfurt/Berlin; Chairman of the Management Board
2000 - 2012	Credit Suisse Group, Zurich/Frankfurt; various management positions, from 2008 CEO Credit Suisse Central Europe
1998 - 2000	Allianz Group, Munich; Member of the Management Board of Allianz Vermögensbank AG and member of the management (COO) of Allianz Asset Management GmbH
1996 - 1998	Schweizerische Bankgesellschaft, Frankfurt; Generalbevollmächtigter (holder of general power of attorney) and (from January 1997) Member of the Management Board of Schweizerische Bankgesellschaft (Deutschland) AG
1991 - 1996	Schweizerische Kreditanstalt, Zurich/Frankfurt; Internal Auditor, Senior Credit Officer
1990 - 1991	Hoffmann-La Roche, Basel; Trainee

#### **Education / Academic background**

1985 - 1989	Justus Liebig University, Giessen Studies in business administration, degree: Diplom-Kaufmann
1983 - 1985	Raiffeisenzentralbank Kurhessen AG, Kassel Training as a bank clerk

## Qualifications/ Areas of expertise pursuant to the matrix of Vonovia SE's Supervisory Board

**Areas of expertise:** Accounting, finance, controlling / financial reporting, audit, risk, compliance / financing (banks, capital market) / investment, capital investment / digitalization, cyber security / sustainability, energy / HR management, remuneration, leadership development / politics, public administration

### Experience:

Accounting, finance, controlling / financial reporting, audit, risk, compliance / sustainability, energy / digitalization, cyber security:

Due to his previous activities, also in the area of internal audit, Mr. Rüdiger has many years of experience in the area of finance and, in particular, knowledge and experience in the application of accounting principles as well as internal control and risk management systems (including the alignment of the risk matrix with cyber security). As a member of the Audit Committee of Deutsche Börse AG (May 2020 - May 2024) and as Chairman of the Audit Committee of Evonik Industries AG (since May 2023), Mr. Michael Rüdiger deals intensively with audits of financial statements, including sustainability reporting.

Financing (banks, capital market):

Chairman of the Management Board of DekaBank Deutsche Girozentrale (2012 - 2019),  
Various management positions within Credit Suisse Group  
Zurich/Frankfurt (2000 - 2012)

Investment, capital investment:

Extensive expertise in the areas of: Investment processes, asset allocation models and the underlying technology and market infrastructure from both a buy side and sell side perspective, with this expertise also being due to activities as: Chairman of the Supervisory Board of BlackRock Asset Management Deutschland AG (since July 2020), Chairman of the Management Board of DekaBank Deutsche Girozentrale (November 2012 - December 2019), Member of the Supervisory Board of Deutsche Börse AG (May 2020 - May 2024), Member and Chairman of the Exchange Council of the Frankfurt Stock Exchange (January 2017 - December 2019), Member of the Exchange Experts Commission of the Federal

Ministry of Finance (October 2016 - September 2019), Chairman of the Investment Committee of Evonik Industries AG (January 2013 - May 2023).

HR management, remuneration, leadership development: Over 25 years of experience as an executive in the financial services industry, Member of the Nomination Committee of the Supervisory Board of Deutsche Börse AG (May 2020 - May 2024), analysis of incentive models from the perspective of investment stewardship in the context of activities in asset management (Allianz, Deka, BlackRock)

Politics, public administration: Extensive performance of stakeholder management tasks, including as part of the management of the direct federal institute under public law (*unmittelbare Bundesanstalt des Öffentlichen Rechts*): DekaBank Deutsche Girozentrale (November 2012 - December 2019) and as a member of the Management Board of Deutscher Sparkassen- und Giroverband e.V. (November 2012 - December 2019)

#### Mandates

Mr. Rüdiger is currently a member of the following additional statutory supervisory boards or comparable German or foreign supervisory bodies of commercial enterprises within the meaning of section 125(1) sentence 5 of the German Stock Corporation Act (AktG):

BlackRock Asset Management Deutschland AG	Chairman of the Supervisory Board
Evonik Industries AG	Member of the Supervisory Board

#### Independence

The Supervisory Board is of the opinion that Mr. Rüdiger is independent of the Company and its Management Board, and independent of a controlling shareholder, because Mr. Rüdiger has no personal or business relationship with the Company, its Management Board or a controlling shareholder that constitutes a substantial – and not merely temporary – conflict of interest.